



Housing Authority of Savannah Summary of Benefits

The Housing Authority of Savannah (H.A.S) offers a wide range of benefits as part of your total compensation package. Most benefits begin 30 days from your hire date.

Healthcare Options

The Housing Authority offers comprehensive Healthcare coverage (Medical, Dental, and Vision) to all regular employees after one month of service. This is a preferred provider plan and costs vary according to whether services are provided by “in-network” or “out-of-network” providers.

Income Protection

Life & AD&D insurance: The Housing Authority provides Life and Accidental Death & Dismemberment insurance at no cost to employees.

Long-Term Disability: Noncontributory long-term disability coverage is provided to our staff. After being out for 6 months, this policy may provide income replacement at 60% for up to three years.

Retirement

Employees are eligible for enrollment in the Housing Authority’s defined contribution pension plan after one year of service. A deferred compensation (457) plan is also available to all employee, wherein HAS offers an Employee match.

PTO and Holidays

New employees accrue PTO leave from the beginning of employment at a rate of 8 hours per month until they successfully complete 6 months. After 6 months, PTO leave will be earned at a rate of 12 hours per month up to 5 years of service. Monthly accruals after 5 years of service will increase according to the Housing Authority’s length of service schedule.

The Housing Authority observes the following paid holidays:

The Executive Director has the option to select two additional holidays each year on the basis of their overall benefit to the Authority

New Year’s Day

Martin Luther King Jr.’s Birthday

Memorial Day

Labor Day

Veterans Day

Thanksgiving Day

Independence Day

Christmas Day

Voluntary Benefits

- Health Care FSA
- Dependent Care FSA
- Legal Shield
- Accident
- Critical Illness
- Cancer
- Short-Term Disability
- Whole Life Insurance
- Hospital Indemnity
(Premiums Funded by H.A.S)